



Beacon

OCCUPATIONAL HEALTH & SAFETY STATEMENT

The Beacon Leadership team recognizes employees are by far our most valuable asset and the key to our success. This statement is intended to provide general direction and establish principles of action that are embraced by all levels of management at Beacon Roofing Supply.

1. We will conduct our operations in compliance with applicable laws and regulations, and will develop our occupational health and safety management system with the goal of becoming a market leader while surpassing the best results of companies across all industries.
2. We view safety as a core value of the organization, which takes priority over economic and financial considerations. We are committed to protecting and continually improving employee wellness and safety while providing our people with active and ongoing feedback to address risky behaviors and workplace hazards.
3. We recognize that a person's attitude toward safety is a choice. Management will strive to lead by example, thereby demonstrating Beacon's commitment to safety across all areas of the business. We will communicate with, and continually look for ways to regularly engage employees to improve our safety culture in a way that not only benefits individuals, but also their families, coworkers, and our customers.
4. We will provide current and relevant safety training to employees throughout our organization and will recognize superior occupational health and safety performance and results.

At Beacon, we expect individuals to work safely and diligently. We expect all of our employees to be accountable for their actions, provide feedback to others, and promptly report workplace and occupational hazards. Through these efforts, we will continually improve our performance, employee satisfaction and engagement, and instill a sustainable culture of safety.

Paul Isabella
President & CEO

Alan Shamblin
VP of EH&S

Christopher Harrison
EVP & CHRO

Munroe Best
President, South Division

Kent Gardner
President, West Division

Ron Pilla
President, Interior Products

John McLaughlin
President, Northeast & Canada